



# HOLISTIC PLAN

SEEDs Communal Garden provides opportunities for valued roles, community connections, and friendships for the participants of Milparinka. This occurs in synergy with the organic growth of the garden through its natural networks, storytelling, mutual opportunities, food, events, and shared community.

We create roles that facilitate community connections, and friendships for the participants of Milparinka

- The garden provides an environment that supports participants with opportunities to have “better stories to tell”.
- We create valued work and community roles that are intentional and provide diverse opportunities for participation and contribution.
- We encourage opportunities for independent or companioned experiences that support individual autonomy.
- We support connections within the garden, community, local businesses and collaborations.
- We model positive social interaction and nurture resilient relationship building.
- We encourage participants to harvest produce to be used in the Milparinka cooking programs.

We are part of a resilient, vibrant and diverse community

- Our community reflects and stays true to our core values
- Value conflicts as seen as opportunities for open discussion and collaboration.
- We are a supportive, integrative and diverse community
- We provide diverse opportunities for participation and contribution.
- We respect autonomy and value the individuals that are part of our community.
- We value communication and facilitate storytelling.
- We encourage and nurture friendships

We share our abundance and are a valued community resource and connecting point

- We are a valued part of the Merri-Bek Community
- We value reciprocity and intentionality in our connections with others.
- We share and exchange our harvest, space, skills and ideas
- We network and collaborate with local mutually beneficial groups who share aligned values.
- We act as a hub for connecting members of our community who share similar values.
- We invest our time, energy and resources in community
- Our bush garden and community sit spot provides an easily accessible connecting point.

Our garden is inspiring, welcoming and safe space to be in

- Our garden is beautiful and well maintained
- We have places to sit, relax and enjoy the garden for all weather and seasons
- We are welcoming and inclusive
- We encourage experiencing the garden through curiosity
- It is a balanced and safe space
- We value presence and connection

We promote opportunities for learning, growing, creating and storytelling

- We value skills in others and encourage skills sharing.
- We make art in the garden and encourage creativity
- We learn and build skills by doing projects ourselves
- We host workshops and allow others to use our space to host workshops
- As we grow our garden we provide opportunity for community to learn and grow their skills through hands on experience
- We encourage new ideas and initiatives from community partners
- We contribute to storytelling initiatives to amplify the voices of our community, individually or as a whole.

We are a community compost hub

- We provide the community with an easily accessible compost drop off point which aims to divert food waste from going to landfill.
- We encourage the community to in turn help us with maintaining our composting system.
- Our manual compost system can be sustainably managed by our Garden Club Members.
- We connect with local businesses and cafes to collect their food waste and facilitate a valued role and opportunity for connection.
- The compost is used to grow our garden
- Our goal is to divert food waste from landfill with the installation of an Industrial Food Waste Dehydrator.
- The community compost hub is run as a circular economy where sustainable.

We use organic, sustainable practice and permaculture principles

- We follow and share Permaculture principles
- We grow our garden communally and share in the harvest
- Our gardening reflects the seasons and consists of both annual and perennial planting including herbs, vegetables, fruit, flowers and non-edibles.
- Our garden is healthy and we manage disease/pests as organically as possible and don't use chemicals in the garden
- We use recycled and sustainable materials where possible
- We value multi-purpose initiatives and benefits
- We grow the garden as self sustainably as possible through practices such as seed saving, growing our plants from seed, making our own compost
- We keep an annual garden diary including harvest log

We have a strong foundation, are self-sustaining and not-for-profit

- We have resources and facilities to host our weekly Garden Clubs, workshops and events.
- We reduce, reuse and recycle where possible.
- We grow the garden as self sustainably as possible
- We can sell or donate our produce when in excess
- We raise money for the garden and community projects
- We apply for relevant grants to fund bigger projects.
- Allocation of money raised is determined by ensuring our values are met and projects have multiple benefits/opportunities.
- The decision making is a communal process by the garden committee.